



GDPR
GENERAL DATA
PROTECTION REGULATION

In accordance with Art. 16 of the Internal Rules PATEPLAY via the DATA PROTECTION OFFICER, maintains the information on the web site of the company for the purposes of informing the subjects of data (physical persons) who's personal data is processed in PATEPLAY.

GDPR COMPLIANCE OF PATEPLAY

Address:
159 Tsarigradsko Shose Blvd., 1784 Sofia, Bulgaria
email: dpo@pateplay.com

WITH THE UNIFIED EU REQUIREMENTS,
ACCORDING TO REGULATION 2016/679
(GENERAL DATA PROTECTION REGULATION, GDPR)

PATEPLAY processes personal data of its employees, partners and clients, who have given to PATEPLAY their personal data voluntarily and informedly, and their agreement for giving their personal data to PATEPLAY is given in an informed way, expressed unambiguously, either in personal, or through the activity of a physical or legal entity, who/which has occupation-based or law-based authorization to process the data and to submit it further to or from PATEPLAY.

Point of contact of PATEPLAY: email: dpo@pateplay.com

Point of contact of the Data Protection Officer (DPO) at PATEPLAY: Mihail Sevdiev, Information Security Manager, will perform the duties of Data Protection Officer of PATEPLAY, contact details 24/7: +359 878 366 337; dpo@pateplay.com

Categories of personal data processed and accordingly protected at PATEPLAY include:

- Regular personal data - names, address, email address, phone number, IP address;
- Unique individual number of citizens;
- Special personal data - employees' membership in professional organizations; employees' health condition data;
- Data from security cameras and access control systems.

PATEPLAY processes personal data only for the needs of the official objectives of PATEPLAY. The official objectives of processing personal data at PATEPLAY are connected to:

- Labor matters;
- Production activities;
- Trade and sales activity;
- Marketing activity; Finance and accounting;
- Control activity;
- Security and protection;
- Law-regulatory;
- IT connectivity and services;
- Other corporate or law-defined purposes.
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The term for storing of personal data for all corporate systems of PATEPLAY is up to 12 months after the expiration of the terms specified by law, or 12 months after dropping out of the corporate need or the particular reason because of which the personal data was received and processed. Deletion of personal data is registered with a protocol signed by the DPO.

The data subjects may apply their rights, in accordance with Regulation 2016/679, in front of PATEPLAY. The DPO of the company will answer in written within a month to every written claim submitted to his e-mail dpo@pateplay.com in connection with enforcement of the following rights of the subjects of personal data:

- Right of correction or amendment if such personal data is not correct or not full;
- Right of deleting („right to be forgotten“) of personal data, that are processed illegally or the initial purpose of their processing has already dropped out (expired period of storage, withdrawn agreement, fulfilling the target for which they had been collected initially, etc.);
- Right of limitation of processing - in case of juridical argument/disagreement between the data subject and PATEPLAY, to the moment of its resolution.
- Right of data transfer - if they are processed by automatic method based on agreement or a contract. For this purpose, data are transferred in a structured, widely used and compatible with the machine reading format.
- Right of reward - anytime and with arguments connected with the situation, given, that there are no convincing law grounds for processing that have advantage to the interests, rights and freedom of the subject of data, neither there is a prosecution/ sue procedure initiated.
- The right not to be an object of an entirely automatic decision, including profiling, which results in legal consequences for the subject of data or concerns them in a significant level.
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At PATEPLAY personal data is not electronically profiled and automatized decisions are not taken.

PATEPLAY informs (with visible plates on the walls and by a message on the corporate internet site) its employees, clients and partners that video surveillance may be performed over the working facilities owned by PATEPLAY, together with control over the provided by PATEPLAY electronic means for communication and printing at the working facilities owned by PATEPLAY (this includes: corporate internet access, corporate centralized printing access, corporate fixed phone devices access, company mobile phone devices access) in order to avoid and prevent malpractices or fraud.